Diversity Data 2016

This diversity data has been collated in accordance with the BSB Rules and Guidance (for further details please refer to the BSB website).

Of approximately 111 members of Chambers, pupils and staff who were sent the Diversity Data questionnaire to complete, 52 responded. Of those responses 1 indicted they did not consent to the collection of their anonymised data, so their data has been omitted from the website.

People

Barrister QC	3
Barrister member	29
Barrister pupil	2
Any support role	16
Prefer not to say	1

Age

16-24	6
25-34	13
35-44	14
45-54	12
55-64	6
65+	0
Prefer not to say	0

Gender

Male	29
Female	22
Nonbinary	0
Transgender male	0
Transgender female	0
Prefer not to say	0

Disability according to the definition in the Equality Act

Yes	4
No	46
Prefer not to say	1

Ethnic group

Mixed/Multiple ethnic groups - White and Asian	1
Mixed/Multiple ethnic groups - White and Black African	0
Mixed/Multiple ethnic groups - White and Black Caribbean	0
Mixed/Multiple ethnic groups - White and Chinese	0
Mixed/Multiple ethnic groups - Any other mixed/multiple ethnic background	0
Asian / Asian British – Bangladeshi	0
Asian / Asian British – Chinese	0
Asian / Asian British – Indian	1
Asian / Asian British – Pakistani	0
Asian / Asian British - Any other Asian background	0
Black / African / Caribbean / Black British – African	0
Black / African / Caribbean / Black British - African British	2
Black / African / Caribbean / Black British – Caribbean	0
Black / African / Caribbean / Black British - Caribbean British	0
Black / African / Caribbean / Black British - Black or Black British	0
Black / African / Caribbean / Black British - Any other Black / Caribbean / Black British	0
White - British / English / Welsh / Northern Irish / Scottish	43
White – Irish	2
White - Gypsy or Irish Traveller	1
White - Any other White background - White - British/Jewish	1

Other ethnic group – Arab	0
Prefer not to say	0
Mixed/multiple ethnic groups - Any other mixed/multiple ethnic background Asian / Asian British - Any other Asian background Black / African / Caribbean / Black British – Any other Black / Caribbean / Black British White - Any other White background. Other ethnic group - Any other ethnic group	0

Marital Status

Single	18
Married	27
Civil Partnership	3
Divorced	1
Prefer not to say	0
Other	2

- Live in partner (1)
- Cohabiting (1)

School attended 11-18

UK State School	30
UK Independent / Fee-paying School	19
Attended school outside the UK	2
Prefer not to say	0

First generation university attendance

Yes, I was part of the first generation to attend university	18
No, I was not part of the first generation to attend university	25
I did not attend university	8
Prefer not to say	0

University attended

Oxbridge	8
Russell Group University (e.g. Birmingham / Bristol / Edinburgh / Glasgow / Leeds / Liverpool / Manchester / Nottingham / Sheffield / Southampton / Warwick / Newcastle / Cardiff / Imperial / LSE / King's / UCL / Queen's University Belfast)	19
1994 Group University (Bath / East Anglia / Essex / Lancaster / Leicester / Loughborough / Reading / St Andrews / Surrey / Sussex / Goldsmiths / Royal Holloway / SOAS)	8
I attended another university	8
I attended the Open University	0
I did not attend university	8
Prefer not to say	0

Pregnancy and Maternity / Paternity leave

Pregnant	1
On maternity leave	1
On paternity leave	1
Returning from maternity leave	1
Returning from paternity leave	0
Taken maternity leave while at Hardwicke	1
Taken paternity leave while at Hardwicke	1
Not applicable	45
Prefer not to say	0

Carer for child / children (under 18)

Child /children's primary carer	2

Child /children's equal carer	9
Child /children's partial carer	6
No caring responsibilities as defined in the categories above	34
Prefer not to say	0

Carer for an adult / adults in need of care due to ill health / disability or old age

Adult / adult's primary carer	2
Adult / adult's equal carer	0
Adult / adult's partial carer	4
No caring responsibilities as defined in the categories above	44
Prefer not to say	1